

**ABOUT THE GOLDEN FOOD BANK SOCIETY** – The Golden Food Bank nourishes our community by providing food solutions for those in need, in an atmosphere of dignity and respect while collaborating with community partners to work towards food security.

The need for sustainable solutions to hunger in our community is growing. Through 2022, the Golden Food Bank provided 2,224 food hampers containing nutritious food and household items, with the total number of individuals served representing roughly 10% of the population of Golden and Area A. We have seen a steady increase in the number of households accessing the food bank as the housing crisis, high inflation, rising food costs, and the end of many COVID-related benefit programs continue to strain household budgets. After a few transformational years that brought new sources of funding and projects, a move to a new location, and the hiring of our first Executive Director, we are now in a position to think broader about the future of our services.

## PURPOSE

The Golden Food Bank Society is currently seeking applicants of all walks of life for its Board of Directors, who provide governance and oversight of its activities, help set strategic direction, and act as ambassadors and advocates for its mission. Board positions will start upon acceptance by the Board, but will require ratification at the next AGM (May 2023). Successful candidates will be asked to serve a two-year term.

# SKILLS & ATTRIBUTES TO BE SUCCESSFUL

We welcome the interest of individuals with professional or lived experiences that would equip them for the role, and seek candidates who can demonstrate the following general skills and expertise:

- Ability to think critically and ask good questions
- Ability to work respectfully and effectively as part of a team
- Strong interpersonal communication skills, including active listening skills
- Understanding and compassion towards the impacts of food insecurity and poverty, with a desire to build justice-oriented solutions
- Understanding of the distinct roles of the Board and management and the functions of governance; prior Board experience is very welcome, but not necessarily required



# ADDITIONAL DESIRED QUALIFICATIONS

We are currently looking for people that could bring the following background or attributes to our Board of Directors:

- Experience with strategic planning, stakeholder engagement, building consensus and partnerships
- Knowledge of resilient food systems and local food production
- Understanding of impact evaluation and building towards systemic change
- Background in community development, social support networks, and/or human services
- Knowledge of food procurement/shipping logistics and challenges
- Experience with financial management, asset management, investments, and capital infrastructure projects
- Donor engagement experience

#### COMMITMENT

**This position requires a minimum commitment of 5 hours per month.** This includes monthly Board meetings and preparation, email correspondence, and potential committee work. Board members in executive positions can expect to contribute an average of 10–15 hours per month, depending on the activities of the Board. We are looking to fill the Vice Chair position and to implement a succession plan for the Board Chair position (currently filled).

#### WORKING CONDITIONS

- The role of a Director is an unpaid volunteer position
- All Directors will be provided with a Golden Food Bank email for communications and expected to use the Society's GSuite (Gmail, Google Docs, Google Sheets, and Google Meet)
- Board members will work collaboratively with the rest of the board, and the Executive Director, while also working independently to review materials and prepare for meetings
- Board meetings will take place one per month in-person with the option to join virtually as required
- Should the Director incur approved expenses on behalf of the Society, they will be reimbursed accordingly.
- Successful candidates must undergo a Criminal Record Check

## TO APPLY

If you are interested in this position or would like more information, please contact the Chair, Board of Directors at <u>board@goldenfoodbank.ca</u>.

